

# NOM NOM

## **ABOUT NOM NOM**

Founded in 2015 and headquartered in the San Francisco Bay Area, NomNomNow home delivers meals for dogs and cats made with the freshest, restaurant-quality ingredients—all with the convenience of automatic reorder and free shipping. NomNomNow meals are made weekly in the company's own production facilities, individually proportioned, tailored to meet the specific nutrition needs of each pet, and ready to serve with no prep. Today, NomNomNow serves pets across 48 contiguous states.

At NomNomNow we are committed to nourishing pets and their parents alike. We are pet-loving, industry-disrupting, complacency-crushing, nutrition-focused, opinionated, passionate, delightful, and downright doggedly-determined experts. We pride ourselves on making the best food for our best friends, and hold ourselves to the same high standards.

At NomNomNow we take extreme ownership in everything we do, constantly push one another to develop creative solutions to complex problems, and have a safe and fun work environment. As a start-up company we are fast moving, ever changing, and quickly growing.

## **OPEN POSITIONS**

- Fulfillment Associate

## **SHIFTS AVAILABLE**

- 3PM-1130PM

## **BENEFITS**

- \$14 Hourly to start (paid semi-monthly)
- Health, Dental, and Vision Insurance
- Short-Term and Long-Term Disability
- Life Insurance
- 401K with company match
- Opportunity for advancement and promotion
- Workwear reimbursement

## **HIRING CRITERIA**

- At least 18 years of age
- High School Diploma or equivalent
- Minimum 6 months Manufacturing and/or warehouse experience
- Authorized to work in the United States

- Able to work as a member of a team, communicating clearly and effectively with others, raising concerns, talking through ideas and honoring final decisions
- Ability to work in a cold environment
- Looking for long-term employment
- Must be flexible to work weekends and other shifts as needed (including overtime).
- Able to meet the physical requirements of the position requiring heavy lifting up to 50 lbs., pushing/pulling up to 500lbs on pallet jacks, carrying tools and supplies, kneeling, stooping, climbing, and standing on feet for up to 6 hours continuously.

### **A DAY IN THE LIFE**

As a fulfillment associate you will be an integral part of furthering our mission and creating a one of kind customer experience. You would be working in a fun and fast-paced environment in a fast growing company.

### **WHAT WILL YOU DO**

- Focuses on safely and efficiently packing healthy fresh meals for pets, and all associated prep and cleanup.
- Packs boxes; loads and unloads trucks and freezers; utilizes light equipment for meal processing; quality control steps and documentation.
- Responsible for helping to maintain a clean and organized production area.
- Packing customer orders. Ensuring boxes are packed neatly and accurately. Handling dry ice, rolling carts, and tape guns to pack and seal boxes in a presentable manner to ensure product quality. Building and moving pallets of boxes.
- Operating warehouse equipment including banders, pallet jacks, and forklifts.
- Performing quality checks and counts on all products.
- Running daily equipment checks to prevent human injury, equipment damage, and downtime.
- Participating in inventory cycle counts. Thoroughly counting and documenting products on site.
- Participate in Continuous Improvement initiatives in order to increase performance.
- Assist with training new employees.
- Adhere to NomNomNow work rules, GMPs, Safety processes, procedures and rules as well as; comply with OSHA Safety and Health rules.
- Perform other duties as assigned or needed.

### **HOW TO APPLY**

- Email resume to Lourdes at [lourdes@nomnomnow.com](mailto:lourdes@nomnomnow.com)